

Global Titanium Inc. (GTI) is a company that employs a “THINK SAFETY FIRST BEFORE YOU START” philosophy. Our primary goal is to keep our employees and visitors in our facility safe and sound at all times. As a result, thorough and extensive measures have been incorporated to insure that all sub-contractor and/or vendor representatives temporarily working on GTI premises are fully aware of all potentially hazardous conditions and work situations.

The following is a comprehensive list of safety rules and regulations that all sub-contracted and/or vendor representatives must adhere to at all times during the performance of professional services performed on GTI premises:

- **NO SMOKING** is permitted anywhere on GTI property. Smoking is **ONLY** permitted on Filer St.
- Safety glasses with side shields that comply with ANSI Z87.1 must be worn at all times inside the plant perimeter except in offices, restrooms, break rooms, and locker rooms.
- Hardhats must be worn at all times inside the plant perimeter except in offices, restrooms, break rooms, and locker rooms. Hardhats worn in the plant must comply with ANSI Z89.1.
- Hearing protection must be worn in specifically designated areas. Signs are posted to reflect this requirement.
- Long-sleeved shirts, long pants, and closed-toe shoes must be worn at all times inside the plant perimeter. Contractors performing work onsite **must wear** steel-toed safety shoes.
- Contractor tools and equipment must be in good working condition and verified as safe to operate (power tools, extension cords, etc.)
- All ladders used, either those supplied by GTI or owned by the sub-contractor, shall be inspected prior to use to ensure they are in a serviceable, working condition and safe to use.
- When entering or exiting any buildings on the premises, man doors will always be used. *Overhead doors are for vehicle traffic only.*
- No sub-contractor shall be permitted to operate any GTI-owned mobile or power equipment without prior authorization from a member of GTI management. Applicable, *current* licensing must be provided to GTI management before such authorization will be given.
- Lock-out/Tag-out (LOTO) regulations, as set forth in OSHA Regulation 1910.147, shall be adhered to when working in applicably hazardous locations. LOTO stations have been located about the premises as required.
- When performing welding or cutting activities, a fire-watch must be utilized to ensure safety to the individual conducting the hot-work, to the equipment, and to materials. For fire-watch designation and Hot-work permitting, contact GTI management representatives Mr. Jason A. Claes (Safety Manager) or Mr. Bob Vanderbossche (Maintenance Supervisor).
- When working overhead or at heights, fall protection must be worn. Fall protection equipment must be as supplied by the sub-contracted company and must comply with GTI requirements. Aerial lift usage must include posting a ground Safety Watch for the entire duration a person is working at height in this equipment. This watch may be provided by either the contractor or GTI and must be trained on his responsibilities before initiating any work at height.
- Any cutting, welding, grinding operations, or confined space entry, must be reviewed and approved by a qualified GTI management representative prior to the start of any contracted work.
- If cellular telephones must be used as part of the job, please step out of known vehicle traffic areas and **DO NOT** walk around in either the yard or in a department. Phones may be used at specific jobsites as needed, but **DO NOT** leave the jobsite while talking on the phone.

Along with these policies, it is the sub-contractor's responsibility to forward current copies of their General Liability, Professional Liability, and Workman's Compensation Insurance certificates to Global Titanium Inc. before starting any work on the premises. These certificates may be mailed, faxed, or sent electronically to:

Global Titanium Inc.
19300 Filer Street
Detroit, MI 48234
Of: (313)366-5300
Fx: (313)366-5305

Any questions regarding the clarification of the rules and regulations outlined herein, or general questions regarding the safety program at Global Titanium Inc. can be directed to Mr. Jason A. Claes, GTI Safety Manager @ (800)762-7602 or (313)366-5300, ext. 137, email address: jclaes@globaltitanium.com.

TERMS AND CONDITIONS

It shall be the requirement of ALL sub-contractor and/or vendor representatives temporarily working on GTI premises, to present themselves to the GTI Safety Manager, Mr. Jason A. Claes, prior to the start of any contracted work. At that time, and prior to the start of any contracted work, those individuals will be advised on all applicable safety rules and regulations, and also of any rules and regulations that may be of special concern at the assigned area(s) of work operations.

Signatory approval of these TERMS AND CONDITIONS, by an authorized representative of the contracted company/vendor, signifies that all company personnel assigned to the contracted worked have been informed of the safety rules and regulations outlined herein. In addition, it shall be understood that failure to follow any/all of the outlined safety rules and regulations, as well as to meet the TERMS AND CONDITIONS as stated within this Contractor Safety Awareness Notification, will result in a temporary halt to assigned contract work, the possibility of suspension/termination of the assigned work, and the additional possibility of physical harm or death to those personnel not adhering to applicable safety rules and regulations.

Signatory approval of these TERMS AND CONDITIONS, by an authorized representative of the contracted company/vendor, also signifies that GTI shall not be held responsible or liable for physical harm or death resulting from the failure to the outlined safety rules and regulations, as well as failure to meet the TERMS AND CONDITIONS as stated within this Contractor Safety Awareness Notification.

Signature of Authorized Contractor/Vendor Representative

Printed Name and Title of Authorized Contractor/Vendor Representative

Date